**DEPARTMENT OF FAMILY MEDICINE**

**Departmental Background and job purpose**

The Department of Family Medicine is an Academic department housed within

the faculty of Public Health and Family Medicine, one of the three faculties at

the University Of Malawi College Of Medicine. The Department started with the

undergraduate course in Family medicine during MBBS IV in 2011. In January

2015, the first cohort of 3 postgraduate registrars began a 4-year Masters of

Medicine in family medicine based at Mangochi District Hospital.

The purpose of the job of lecturer in Family Medicine is to contribute towards

the educational efforts and operational excellence of the undergraduate

programs at the Mangochi District Hospital.

**Position: Lecturer/Senior Lecturer/ Professor in Family Medicine (Two**

**years contract) - Renewable.**

**JOB LOCATION: College of Medicine (Mangochi Campus)/Mangochi**

**District Hospital**

**Nature of Job**

**Teaching:**

• The lecturer is expected to contribute to the range of teaching

responsibilities. Teaching includes regular didactic lecturers in Mangochi as

well as during teaching weeks at COM main campus in Blantyre. Lecturers

to be delivered in Power-Point or group discussion format on a range of

general medical/pediatric/surgical/obstetric & gynecologic topics.

• The lecturer is expected to have responsibility for overseeing the education

program delivery of Registrars on assigned rotations including oversight of

learning objectives for the Mmed trainee based on a pre-existing and

approved curriculum.

• Bedside teaching is an integral part of clinician training. The expectation is

to oversee the teaching that occurs at the point of clinical service delivery for

both undergraduate and postgraduate trainees. This includes overseeing:

clinical case presentations, teaching physical examination skills, and

formulation of clinical assessment and management strategies. The goal is

to teach the learners how to think and reason critically, with a family

medicine approach (comprehensiveness, continually, etc.)

• Community based teaching is also expected as part of COPC including

oversight of health centre visits.

**Clinical Service**

• Clinical service delivery on the variety of Family Medicine area is expected.

Assignments for service delivery will be made in conjunction with Co-

Faculty, as well as the local District Hospital leadership.

• Clinical Service to include impatient rounding and being part of the

Consultant Call-Pool.

• Clinical service is one way to demonstrate professionalism for the trainees

and it is expected that the Lecturers will conduct themselves in such a

manner.

**Management**

• Expected to contribute to the management of the undergraduate students’

portfolio and learning needs, as well as the postgraduate program.

• Contribute to the smooth and efficient operations of the Family education

operation including coordinating among short-term Faculty and regular

liaison with the local Ministry of Health management structure in Mangochi

(i.e. DMHT)

• Act as representative for the Mangochi District training site at COM

functions in Blantyre and provide input regarding operational and

educational strategy.

**Research**

• Contribute to the research efforts for the Department.

• Create and maintain a portfolio of research activities with the aim of

producing at minimum: one conference presentation or written research

article per year.

**Leadership**

• Contribute in a substantial way to the leadership of the Mangochi District

teaching site.

• Maintain and cultivate active working relationships with key staff at the

District Hospital, to include but not limited to: DHO, DMO, MO, Matron,

and EHO.

• Maintain open lines of communication with all relevant parties (to include

trainees, Faculty colleagues, hospital personnel, COM/Blantyre colleagues).

Proactively communicate challenges facing the educational program to

COM-FM Department in Blantyre; and lead problem-solving efforts to

ensure operational integrity continues at high-quality.

**Teamwork**

• Treat Faculty team members and trainees with respect and professionalism

**Qualifications and Requirements**

• Medical Degree (MD or MBBS). Completion of postgraduate training in

Family Medicine.

• Prior experience working in a District Hospital setting (in Sub-Saharan

Africa) is desired.

• Experience with managing teams of people, such as project management, is

a plus.

• Previous experience working in the Malawian health system and knowledge

of the structure of district health operations in Malawi is desired.

• A candidate with teaching experience is desired, both oral lecture and

bedside clinical teaching.

• Prior experience in Family Medicine training at the undergraduate and/or

postgraduate level.

• Previous research experience in the Sub-Saharan context is desired.

• Previous leadership experience is a plus.

• Must be proactive, a self-starter, flexible and must have excellent

communication skills, both written and oral.